



January 31, 2025

Name of company: Nippon Light Metal Holdings Company, Ltd.

Name of representative: Ichiro OKAMOTO,

President & Chief Executive Officer

(Stock Code: 5703 Tokyo Stock Exchange, Prime Market)

Contact: Chizu ISHIKAWA,

Public Relations and IR Director, Planning & Supervision Office

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Notice Concerning Determination of Matters Relating to Acquisition of Shares under Performance-Linked Stock Compensation Plan

Nippon Light Metal Holdings Company, Ltd. (the “Company”) resolved at its Board of Directors meeting on May 15, 2024, to introduce a performance-linked stock compensation plan (the “Plan” and the trust established to introduce the Plan, the “Trust”) for its Directors (excluding Outside Directors; the same applies hereinafter), which was approved at the 12th Annual General Meeting of Shareholders on June 25, 2024. Today, at its Board of Directors meeting, the Company decided on matters relating to the acquisition of Company shares by the trustee of the Trust, as described below. It also resolved to introduce the same performance-linked stock compensation plan for the Officers of the Company or directors of certain subsidiaries of the Company (collectively, “Officers, etc.”), to be administered in the Trust.

1. Outline of the Trust

(1) Name	Share delivery trust for directors and officers
(2) Trustor	Nippon Light Metal Holdings Company, Ltd.
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors and Officers, etc. who satisfy the beneficiary requirements
(5) Trust administrator	A third party to be selected, independent of the Company and its Directors and Officers
(6) Exercise of voting rights	No voting rights pertaining to Company shares held by the Trust will be exercised during the trust period.
(7) Type of trust	Money deposited other than money in trust (third-party benefit trust)
(8) Date of trust agreement	February 7, 2025
(9) Date when money is entrusted to trust	February 7, 2025
(10) End date of trust	August 31, 2026 (planned)

2. Matters relating to the acquisition of Company shares by the trustee of the Trust

(1) Type of shares acquired	Common stock
(2) Amount entrusted by the Company as funds for acquisition of shares	¥681,000,000 (of which the amount for the Company's Directors is ¥245,000,000)
(3) Total number of shares acquired	Maximum of 511,500 shares
(4) Method of acquisition of shares	Acquisition through transactions on stock markets (including off-floor trading)
(5) Period for acquisition of shares	February 7, 2025 – March 3, 2025 (planned)